

Sandra R. Hughes

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Sandra R. Hughes is CEO/President of Sandra Hughes Strategies, Ltd. partnering with clients primarily in technology and risk-based professions on custom solutions to increase business, leadership and/or personal development.

Sandy has more than 35 years experience in business transformation and leadership within Procter & Gamble and across other organizations and industry sectors. In her last decade with P&G, Sandy served as Global Privacy Executive, in addition to leading global programs in Ethics & Compliance, Information Governance, Social Media Policy and Competitive Intelligence. In 2012 the International Association of Privacy Professionals (IAPP) recognized her with the Vanguard Award for best Corporate Practitioner and the Executive Women's Forum (EWF) with a Lifetime Achievement Award as a Woman of Influence.

Since her 'reWirement' in 2012, a portfolio career adds leadership roles in philanthropy as well as private and non-profit boards as a means to 'give back' to those professions and causes that fuel her passion. Sandy serves as Secretary on the corporate board for the Future of Privacy Forum, VP Finance & Administration for the International Coach Federation Ohio Valley, and the advisory boards for International Privacy Day and Executive Women's forum. She is also the Chairman of Social Venture Partners Cincinnati, an engaged philanthropy organization elevating the success of innovative charities within the community. Most recently Venue Magazine recognized Sandy as a 2014 Cincinnati Woman of Influence.

Added to these qualifications is continuing education and certification as a professional leadership and executive coach with the International Coach Federation as well as techniques and tools from organizations such as the Center for Creative Leadership. Sandy draws from these experiences and resources, to customize an approach for each client to meet their wants and needs, both real and yet to be discovered.